

## Board of Directors (in Public)

## Action log

Updated 26.11.19

No.	Agenda Item	Action	By Whom	Progress	Board review	Note
<b>November 2019</b>						
1	1.5 New Pension Rules	Publicise 'Scheme Pays' short term solution as set out in NHSE/I letter dated 22.11.19	SH	Complete	n/a	
2		Convene EO Board meeting 3.12.19 to review other pension flexibilities and associated legal advice.	LL/SH	Complete	n/a	
3		Progress with Equality Impact Assessment and consideration of wider workforce implications	SH		n/a	For consideration at Nominations & Remuneration Committee, 17.12.19
4	3.2 NHS Interim People Plan	Review Trust's people Strategy to reflect Interim People Plan	SH		March 20	
5	5.3 FTSU Review of New Guidance	Plan Board Development session on 'Civility Saves Lives'	LL/JT		TBC – 2020/21	
6		Self-reflection exercise to be repeated every 2 years	LL		Nov 22	
7	5.4 Annual EDI Update	Review WRES data to incorporate absolute numbers rather than % to better understand magnitude of issues raised by BAME staff	SH		n/a	Regular monitoring and assurance via People Committee
8	5.5 Improving People Practice	Deliver 18 point action plan	SH		n/a	Regular monitoring and assurance via People Committee  Amend terminology used to describe serious harm suffered as a result

No.	Agenda Item	Action	By Whom	Progress	Board review	Note
						of disciplinary processes
<b>September 2019</b>						
9	2.1.1 Dr Foster Mortality Report	Deep dive of HSMR data to be undertaken by Quality Committee	MP-C / RAP		Jan 20	Via BAF Key Issues
10	3.5 Interim Digital strategy	Final strategy to be developed – include resource implications and explicit statement re participation in drive towards single system for health economy	GH (CW)		Jan 20	
<b>July 2019</b>						
11	3.1 Research and Innovation strategy	Develop 5 year performance measures to support delivery of research objectives	MP-C		Jan 20	Refresh of R&I strategy and longer term output measures – include 'H' index
<b>March 2019</b>						
12	3.2 Development of LHCH strategic plan	Prepare for review and approval by BoD Autumn 2019	JD		Nov 19	